



Hiring NOW!
Open POSITION
Referral Bonus Eligibility:
Hourly

JOB TITLE: Lead Mechanic
LOCATION: Eureka, WA
STATUS: Full-time Position
CLOSING DATE: Open until filled

OVERVIEW POSITION: Supervise operations of all mechanics to assure efficient and skillful completion of essential functions. Safely and efficiently performs repairs and maintenance, as needed to tractors, trucks, pickups, and other farm and heavy equipment with little supervision in a timely manner. Must be able to prioritize workloads, schedule repairs/maintenance, and keep records of repair and maintenance of farm equipment.

ESSENTIAL FUNCTIONS

- Conducts transmission, differential and driveline repair with both manual and automatic transmission vehicles.
- Order and track parts and services to ensure timely repairs on equipment.
- Performs clutch, carburetor, alternator and gearbox repair and adjustments.
- Skillfully completes air conditioning and heating maintenance and repairs.
- Skillfully completes engine overhaul and tune-ups of both gas and diesel engines.
- Performs brake systems repair and maintenance in both hydraulic and air brakes.
- Able to weld and fabricate to make repairs as needed.
- Performs equipment evaluation with preventive maintenance in mind.
- Ability to give direction on fleet needs and advancement of skills for shop mechanics.
- Uses most specialized tools, such as valve grinders, boring and resurfacing equipment, electrical testing equipment and others (e.g., drill press milling machine, metal lathe).
- Familiar with all safety devices and emergency shutdown procedures and ensures that they are functioning at all times including lockout-tagout procedures.
- Understands MSDS sheets, pesticide labels and application notification procedures and wears appropriate personal protective equipment as required.
- Maintains DOT maintenance and inspection files.
- Performs various other duties including duties of Shop Mechanic I, as required by supervisor.

SKILLS REQUIREMENTS

- Must possess a valid driver's license and First Aid and CPR card.
- Furnishes quality tools required to safely perform job assignments.
- Must have 3-5 years demonstrated mechanical experience.
- Has computer diagnostic training for maintenance and repair on computer programmed engines.
- Ability to operate equipment.
- Ability to enter records electronically in maintenance tracking software

PHYSICAL STANDARDS: Work involves, but is not limited to heavy lifting, bending, kneeling, and twisting repetitively throughout work shift. Stepping up, stepping down and kneeling required. Occasional long-term standing on hard surfaces during work shift. Repetitive wrist, hand and finger movement that encompasses squeezing, rotating and bending. Arm movement encompasses extension, raising and bending. Neck movement encompasses raising, rotating, forward, backward and side to side.

SALARAY BENEFITS: Salary is commensurate with experience. Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement Plus Plan, 401k, Flex-Spending, and other miscellaneous value-added benefits.

TO APPLY: Applications can be filled out at the following offices: ♦ Plymouth Office – 174906 S. Plymouth Rd, Plymouth, WA 99346 ♦ Boardman Office –78415 Poleline Rd. Boardman, OR 97818 ♦ Eureka Office - 7548 W. Highway 124, Prescott, WA 99348 ♦ Send resume to careers.agn@agrinw.com with the job title in the subject line. Call the HR Dept. If you have questions at 509-734-5074 Ext 5191/5192/5138/5635.