



AgReserves, Inc.

Position: Farm Unit Manager (Gianella Stewardship)

Location(s): This position will be based out of the Deseret Farms of California office in Chico, CA.

Company Profile: AgReserves, Inc. is a multi-national, multi-corporate company that operates investment farms and ranches throughout the world. The Permanent Plantings Division, one of the company's business units, includes (among other operations): Almonds and Pistachios in Wasco, CA; Walnuts and Prunes in Chico, CA.

Description: The Farm Unit Manager under direction of Farm Manager carries out the crop plan in a safe, efficient, effective and timely manner to ensure optimization of costs, yields and quality to maximize returns to the owner. The Farm Unit Manager has responsibility for all aspects of crop production (employee supervision, tree health, pest control, etc.) under his/her stewardship.

Essential Duties and Responsibilities:

- Ensures the crop plan is carried out to achieve operational targets.
- Ensures irrigation applications are made relative to pressure bomb readings. Soil moisture maintained at optimal levels, mid-day stem water potential within acceptable ranges; Systems operating at correct pressures with no major issues (leaks, plugging, etc.).
- Ensures fertilizer & gypsum/Lime applications are +/- 5% relative to application schedules (in accordance with crop plan timing).
- Ensures orchard sanitation mummy nut removal meets standard of <1 nut per tree and destruction completed by crop plan date.
- Trains & develops subordinates in current role as well as future leadership.
- Ensures young trees (new plantings and resets) have a – 98+% survival rate with optimal growth on 95+%.
- Meets or exceeds accomplishment rates for each cultural operation established by production team.
- Ensures team follows health and safety regulations. Maintains the farm's OSHA Frequency Rate at or below industry average.
- Identifies problems with crop and makes recommendations for correcting.
- Notifies Management of issues and/or variances along with corrective recommendations within 24 hours.

- Meets or exceeds business yield models – 2-year average.
- Meets or exceeds established quality goals.
- Ensures cost per unit on “Financial Report” is within budget.
- Assists with creation of operating budget and explains variances to the budget.

Skills /Education:

Required Qualifications:

- College Education or 4-5+ years’ experience in permanent plantings or related field.
- Current CA Private Applicator Certificate.
- Valid CA driver’s license with good driving record.
- Ability to work different shifts (days, nights, swing, and weekends) and long hours (55-60 hours per week) as needed.
- Understanding of crop requirements (water, fertilizer, etc.) production practices (spraying, mowing, etc.) and pests (weeds, diseases, etc.)
- Experience with and ability to supervise employees performing work in an agricultural setting.
- Understanding of equipment (tractors, sprayers, mowers, etc.) utilized in crop production—safety, operation, & maintenance.
- Ability to work as part of a team to maximize efficient utilization of key resources—people, equipment, etc.
- Ability to effectively communicate with subordinates, peers and supervisors.
- Proactive attitude with attention to detail and power of observation.
- Basic computer skills – Microsoft Office

Preferred Qualifications:

- Bilingual (English & Spanish).

Salary/Benefits: Salary is commensurate with experience. Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement Savings Programs (401k and Retirement Plus Plan), Flex-Spending, and other value-added benefits.

To Apply: Please send your resume via email to careers.dfc@dfcnuts.com with the job title “DFC Farm Unit Manager ” in the subject line.

NOTE: The specific statements shown in each section of this job description are not intended to be all-inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.