



AgReserves, Inc.

Job Posting: Shop Foreman

Location: Deseret Cattle & Timber – Wewahitchka, FL

Company Profile:

Deseret Cattle & Timber (DCT) is a subsidiary of AgReserves, Inc. (ARI). ARI is a multi-national, multi-corporate company that operates investment farms and ranches throughout the world. DCT currently has an opening for an Agronomy and Central Services Manager.

Position Description:

The Shop foreman oversees the Truck and Tractor Shops and is responsible for ensuring necessary repairs and preventive maintenance is completed on ranch pickups, tractors, and other machinery and equipment. This Shop Foreman will also be responsible for the ranch warehouse and overseeing inventory of various supplies and parts essential to ranch production.

Essential Job Functions:

1. Create an action plan to set up and stock new shop with necessary equipment to perform repairs and maintenance.
2. Job Completion: Complete all approved work orders and emergency issues/repairs in a timely manner with quality standards.
3. Preventative Maintenance: Implement and follow-through on a comprehensive preventative maintenance plan for pickups, tractors, heavy equipment and other equipment as assigned.
4. Maintain accurate records in all required company and ranch programs.
5. Financial – Cost Control
 - Operate at or below shop rate annual cost goals.
 - Make recommendations for annual capital and operating budgets.
6. Employee Development and Supervision
 - Achieve efficient utilization of department labor.
 - Assure department employees participate in continuous development activities.
 - Train employees on and enforce ranch policy.
7. Effectively coordinate with other ranch departments.
 - Build relationships and communicate effectively with ranch vendors and ranch customers.

Skills and Other Qualifications Required:

- Valid Florida Driver’s License required
- Must have High School diploma, Bachelor’s degree preferred
- Must have 5 years’ experience in shop mechanics in a professional environment post-high school
- Extensive Mechanic experience with the ability to lead and train other mechanics
- Must be proficient in driving a tractor and able to hook up and detach implements
- Basic understanding of welding and common welding techniques

Salary/Benefits: Salary is based on experience and qualifications. Benefits include: Medical, Dental, Group Term Life, Disability, Retirement Savings Programs (401k and Retirement Plus Plan), Flex-Spending, and other value-added benefits.

To Apply: Send resume to careers.east@agreserves.com with “DCT-Shop Foreman” in the subject line.

NOTE: The specific statements shown in each section of this job announcement are not intended to be all- inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.