



Position: Senior Controller – Deseret Cattle and Timber

Location: Wewahitchka, FL (near Panama City, FL)

To Apply: Please send your cover letter and resume to careers.east@deseretranches.com with “DCT - Sr Controller” in the subject line.

Deseret Cattle and Timber is a large cattle ranch and timber operation outside Panama City, FL and is part of the cattle division of AgReserves, Inc., a multi-national, multi-corporate company that operates investment farms and ranches throughout the world.

The Senior Controller serves as a member of the local senior management team and as a member of the company’s finance leadership team. Helps the local business as well as the division and company as a whole drive toward world-class results by maintaining reliable processes and controls, providing and enabling sound analyses to enable sound decisions, informing the corporate conscience, and facilitating a learning organization. Supports local and division strategic objectives while maintaining and supporting company-wide finance initiatives, systems, standards, and controls. This position reports to the Director of Finance – Cattle Division.

Duties and Responsibilities:

- Serve as effective management team member and provide sound analysis for strategic and financial decisions and recommendations.
- Manage accounting processes & systems to produce timely, accurate, relevant reporting as required for routine corporate, regulatory, and managerial needs.
- Ensure business unit compliance with legal requirements, company policies, and accounting standards.
- Provide accountability loop reporting to evaluate performance of business unit investments against targets.
- Manage finance staff to achieve expectations and actively encourage their personal development & training.
- Improve upon and maintain appropriate and functioning controls and systems to safeguard assets and to detect, communicate, and mitigate risks.

Skills/Education:

- B.S. in Accounting required. Masters, CPA, or CMA desirable.
- 6-8 years’ experience in accounting. Audit experience helpful.
- Working understanding of GAAP, cost accounting, tax and SOX principles and laws.
- Knowledge of and experience with payroll and HR issues.
- High competency and aptitude with software packages, including accounting software, spreadsheets, reporting tools, relational databases, word processing, email, and internet.
- Excellent communication skills; both written and oral. Spanish language skill a plus.
- Team mentality, service oriented, performance driven, analytical, strategic thinker, high ethics, and demonstrated ability to innovate and be a change agent.
- Demonstrated ability to supervise others effectively.

Salary/Benefits:

Salary is competitive and commensurate with experience. Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Pension Benefits (401K and Defined Contribution Plan) and Flex-Spending. In addition, we offer paid vacation and sick time, paid parental leave, and tuition reimbursement.

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Note: The specific statements shown in this job description are not intended to be all- inclusive, but represent typical elements and criteria considered necessary to successfully perform the job. AgReserves, Inc. is an Equal Opportunity Employer.