



Job Posting

Position Title: Wildlife Biologist/ Hunting Lease Liaison

Location: Triangle Ranch, Paducah, TX

The Wildlife Biologist will be responsible for assisting the Nature Resource Manager with hunting leases, security, wildlife surveys, brush control, and other issues pertaining to natural resources across the Cattle Division Central Region. It will support operations in Texas, Oklahoma, Kansas, and Nebraska.

This will include periods of travel throughout the year, especially during key periods of hunting seasons, fall/spring surveys, and summer brush control.

Position Description:

- **Strategy** – Understand, adhere to, and enforce the principles outlined in the Wildlife Management Plan and the various environmental leases, hunting leases and aid in the implementation of the Wildlife Management Plan within the framework of the operation's strategic plan and under the direction of the Natural Resource Manager.
- **Biology** - Conduct scheduled surveys (spring prairie chicken, whistle counts, aerial surveys, spotlight surveys). Construct various survey reports. Assist leases on recommendations and management strategies. Assist in design and implementation of Focal Species Management practices.
- **Hunting Liaison** - Responsible for open communication regarding wildlife/environmental leases. Ensure proper and necessary communication and coordination takes place between ranch and lessees and between natural resources and cattle department and units. Measure and collect all harvest data from specified leases. Ensure each lease holder is contacted on a bi-weekly basis and notify Natural Resource Manager of any updates and/or concerns. Assist in ranch visits/tours of prospective clients and new leases. Work closely with lease principles in creating and maintaining a presentable headquarters.
- **Security** - Respond quickly and appropriately to all security issues. Work closely with state game officials and county sheriff personnel when dealing with wildlife infractions and trespassing issues. Inspect perimeter fences and contact cattle departments with any issues regarding fences and waterlines.
- **Population Control** – Work to ensure harvest compliance is followed. Ensure all required harvest reports are accurate and timely. Develop recommendations to improve habitat and participate in brush control meetings and planning for burning and grubbing practices.
- **Profitability** - Cost Control - Operate at or below cost goals. Make recommendations for annual capital and operating budgets. Propose innovative initiatives within wildlife that could generate profit for the operation.
- **People** - Effectively coordinate with other ranch departments. Build relationships and communicate effectively with lease holders and other ranch customers. Represent ranches professionally at all times.

Skills and Education Required

- Bachelor's Degree in Wildlife Biology, Range Management, Conservation Ecology
- Master's Degree is preferred
- 3 to 5 years practical experience, including time spent on internships.
- Demonstrated ability to build relationships of trust with ranch customers, government agencies, law enforcement, and other outside groups. Ability to work well independently and in a team, gain confidence of employees and peers, and effectively coordinate with other ranch departments.
- Has a current/valid hunting license and a current driver's license.
- Will be required to pass a drug screen and background test.
- Will need to be a certified wildlife biologist or become one.

Benefits: Full-time employees receive excellent benefits including: Medical, Dental, Group Term Life, Disability, Retirement Plus Plan, 401k, FlexSpending, and other miscellaneous value-added benefits.

To Apply: Send resume to careers.east@deseretranches.com with "SCC – Wildlife Biologist Level 1" in the subject line.

NOTE: *The specific statements shown in this job description are not intended to be all-inclusive, but represent typical elements and criteria considered necessary to successfully perform the job. AgReserves, Inc. is an Equal Opportunity Employer.*