



Job Posting: Workers Compensation Manager

Location: Salt Lake City, Utah

Company Profile:

AgReserves, Inc. (ARI) is a multi-national, multi-corporate company that operates investment farms and ranches throughout the world. ARI currently has an opening for a Workers Compensation Manager at its Headquarters location in Salt Lake City, Utah.

Position Description:

Under the direction of the CHRO, the Workers Compensation Manager is responsible for providing strategic leadership related to the planning, development, implementation and monitoring of Workers Compensation claims management. The Workers Compensation Manager ensures compliance of required company policies and procedures as well as compliance with all applicable multi-state and federal laws, regulations and requirements. This position assists with determining potential liability, securing necessary supporting information, reviewing insurance coverages, and making recommendations to ARI management.

Essential Job Functions:

- Responsible for developing, maintaining and managing the company's workers compensation program in conjunction with the Risk Management Department of the Church of Jesus Christ of Latter-day Saints.
- Establishes standards and procedures for all matters relating to workers compensation
- Works with third party claims administrator (Sedgwick), LDS Church Risk Management department and others as required.
- Responsible for ensuring that all parts of the workers compensation programs, including claim investigations, settlements and litigation are handled appropriately and in a timely manner.
- Increases company awareness and focus on accident prevention in the workers comp area.
- Update Risk Management web page with policy and procedure information, as well as reporting forms and contact information.
- Works with multiple operations on workers compensation benchmarking tools and proper reporting and metrics.
- Responsible for workers compensation program data integrity
- Works closely with others in the company to promote corporate objectives.
- Performs various professional duties as assigned.
- Collaborate with others in the company who share responsibility for or can help contribute to successful executions of the above duties, including leaders in operations, HR, IT, Legal, etc.

Skills and Other Qualifications Required:

- Bachelor's degree in related field or equivalent experience. Candidates with an advanced degree such as a Juris Doctorate are encouraged to apply.
- Profession certifications such as RWCS, CWCP, or CSP are a plus.
- Valid Driver's License.

NOTE: The specific statements shown in each section of this job announcement are not intended to be all-inclusive, but represent typical elements and criteria considered necessary to successfully perform the job.



- Knowledge of federal and state Workers Compensation laws with expertise in the states of California, Oregon and Washington.
- Proficiency with Microsoft Office Products. Experience with Riskconnect preferred.
- Strong customer orientation.
- Ability to work with large amounts of data, to detect errors or inconsistencies, and patterns.
- Ability to prepare comprehensive reports, including writing report sections, integrating content, and formatting business document.
- Excellent verbal and written communication skills.
- Spanish or Portuguese fluency preferred

Physical Demands and Work Environment:

- While performing the duties of this job, the employee is regularly required to stand, sit, talk and hear.
- Ability to sit at a computer for an extended period.
- Moderate noise level.

Supervisory Responsibilities:

- None

Travel Requirements

- Minimal.

Salary/Benefits: Salary is based on experience and qualifications. Benefits include: Medical, Dental, Group Term Life, Disability, Retirement Savings Programs (401k and Retirement Plus Plan), Flex-Spending, and other value-added benefits.

AgReserves, Inc. is an equal opportunity employer.

To Apply: Send resume to hrjobs@agreserves.com with “ARI- Workers Compensation Manager” in the subject line